



WG 5: WPS- DoD WPS Strategy and Implementation Plan

Lead: PKSOI /J5 GPP (COL Veronica Oswald/CDR Suzanne Mainor)

Purpose (background): The USG is deeply committed to the participation of women in advancing peace and security throughout the world. Consistent with this commitment, in December 2011 (updated in 2016) the inaugural US National Action Plan on Women, Peace, and Security (WPS) was released to help chart a course for the USG to advance women's inclusion in conflict prevention, conflict mitigation, and peacebuilding. The President signed the WPS Act into law 6 October 2017. The National Strategy on WPS is in its final stages of clearance and will launch a 120 day clock for DoD to develop its department-wide implementation plan. The implementation plan will ensure supporting documents reinforce and enable high level national security guidance as well as USG commitment to the foundational principle that Nation-states and societies are more peaceful and prosperous when women and girls are empowered to realize their full potential through full and equal rights and opportunity. Main effort (within DOTMLPF) will be focused towards considering WPS content within Joint Doctrine and discussing the development of an implementation plan. The event also considers how to train the Army.

Objectives: Joint Staff (J5) WPS Lead will establish the priorities for the group on Day 2 and the deliverables desired to inform the development of the DoD WPS strategy, and Implementation Plan and associated documents. Day 1 will focus on how to train the Army.

Deliverables:

- 03 APR: TRADOC WPS Lead will brief TRADOC's 5-year plan for integrating WPS initiatives into Army education and training, as appropriate, for future large scale combat. PKSOI will review the Operational Gender Advisor Course compared to updated content in the PKSOI Draft Commander and Staff Guide to WPS. This information is intended to inform and stimulate a group discussion regarding future Army education and training to include WPS initiatives as valuable considerations to future military operations.
- 04 APR (0900 – 1630):
 - J5 GPP will present the status of the 2019 National WPS Strategy to include way ahead discussion during a **Noon-time WPS Panel**
 - J5 GPP will lead a mini-doctrine review/mission analysis to identify appropriate doctrine to nest substantial WPS material as a primary resource, including doctrine that drives JPME content, the Joint Planning Process, JIPOE, and PMESSII analysis.
- 05 APR: PKSOI will conduct the out brief for the multiday session.

Participants:

- USG: OSD/JS, DoS, USAID, Joint Service Reps, USIP, and Military Academia (NDU)
- USA: Army CMDs (TRADOC & FORSCOM), ASCC WPS Rep., and DRUs (USAWC)
- Civil Society: NGOs, The Civil Society Working Group on WPS (USIP), Faith-based Institutions, and Interns

PSOTEW GROUP 5 - WPS AGENDA

as of 15 March 2019

What: Women, Peace, and Security Working Group: DoD WPS Strategy and Implementation; Forecasting the WPS Narrative to support the Land Component Force in Meeting Requirements

When: 3-5 April 2019

Where: Will Washcoe Auditorium in Root Hall at USAWC, Carlisle Barracks, Pennsylvania

Pre-reading of Material for the WPS WG: All material and recommended references for the WPS WG are in a WPS Folder on the PSOTEW website (see URL below) except the following sent to registered emails:

- Working DRAFT of PKSOI WPS Guide (update), *“Commander and Staff Guide to WPS: Integrating a Gender Perspectives in Military Operations”* (a must **read/review** prior to PSOTEW)
- CRM for WPS Guide (provide response for edits to the Guide by/during PSOTEW)
- Background documents for Day One and Day Two:
 - o WPS Legislation (P.L. 115-68)
 - o WPS Strategy (2019)

PSOTEW Website: <http://pksoi.armywarcollege.edu/conferences/psotew/index.cfm>

PSOTEW GROUP 5 - WPS AGENDA

as of 15 March 2019

Schedule

Wednesday 3 April 2019

0800-0850	Registration of Attendees (see Instructions sent to registered emails regarding accessing the post, post map, Conference Approval Packet (includes Form 1610 from DTS for all DOD – on the PSOTEW website)
0850-0900	Welcome and Admin Remarks
0900-1130	See general PSOTEW schedule Keynote Address
1130-1215	Lunch / Marketplace Visit
1215-1330	Noontime Lecture: see general PSOTEW schedule
1330-1630	WPS Working Group Session How to train the Army COL Oswald, PKSOI WPS Army Lead and Dr. LisaRe Babin, TRADOC WPS Lead
1330-1400	Introduction/ADMIN/Video (TBD) COL Oswald, PKSOI TRADOC's Philosophy on Training the Army on WPS Dr. Babin
1400-1600	How will we train the Army? Discussion. COL Oswald
1600-1630	Wrap-up/Mini-AAR/Prepare Part 1 of Outbrief COL Oswald
1630 – TBD	No-Host Social- all PSOTEW attendees – see general PSOTEW schedule

PSOTEW GROUP 5 - WPS AGENDA

as of 15 March 2019

Thursday 4 April 2019

0900-1200	WPS Working Group Session Policy Briefs CDR Mainor, J5 Global Policies and Partnerships
0900-0910	Arrival / Introduction
0910-0940	Overview of WPS Legislation, WPS Strategy, and IP development process
0940-1000	Overview and Objectives of Small Group Work (initial doctrine review)
1000-1130	Small Group Work: Aligning WPS Strategy (end state and strategic objectives) with Doctrine
1130-1215	Lunch / Marketplace Visit
1215-1330	Noontime Lecture: J5 GPP will present the 2019 National WPS Strategy to all PSOTEW attendees (Mainor/Oswald). Location: Will Washcoe Auditorium
<i>(be purposeful in getting lunch quickly); Request that all WPS WG members attend WPS Noontime Lecture</i>	
1330-1630	WPS Working Group Session/AAR/Prepare Outbrief
1330-1400	Small Group 1 Debrief and Feedback (JP x-x)
1430-1500	Small Group 2 Debrief and Feedback (JP x-x)
1500-1530	Small Group 3 Debrief and Feedback (JP x-x)
1530-1600	Group Discussion and Wrap-Up (Outbrief panel prep and what's next)
1700-1900	WPS Networking No-host Social Location: LVCC

Friday 20 April 2018

0900-0930	See general PSOTEW schedule
0930-1200	Outbrief (includes WPS WG)
1200-1230	Closing Comments (TBD)
1300-1430	Stakeholder's Principles Meeting