WG 5: WPS-
DoD WPS Strategy and Implementation Plan

Lead: PKSOI /J5 GPP (COL Veronica Oswald/CDR Suzanne Mainor)

Purpose (background): The USG is deeply committed to the participation of women in advancing peace and security throughout the world. Consistent with this commitment, in December 2011 (updated in 2016) the inaugural US National Action Plan on Women, Peace, and Security (WPS) was released to help chart a course for the USG to advance women’s inclusion in conflict prevention, conflict mitigation, and peacebuilding. The President signed the WPS Act into law 6 October 2017. The National Strategy on WPS is in its final stages of clearance and will launch a 120 day clock for DoD to develop its department-wide implementation plan. The implementation plan will ensure supporting documents reinforce and enable high level national security guidance as well as USG commitment to the foundational principle that Nation-states and societies are more peaceful and prosperous when women and girls are empowered to realize their full potential through full and equal rights and opportunity. Main effort (within DOTMLPF) will be focused towards considering WPS content within Joint Doctrine and discussing the development of an implementation plan. The event also considers how to train the Army.

Objectives: Joint Staff (J5) WPS Lead will establish the priorities for the group on Day 2 and the deliverables desired to inform the development of the DoD WPS strategy, and Implementation Plan and associated documents. Day 1 will focus on how to train the Army.

Deliverables:

- 03 APR: TRADOC WPS Lead will brief TRADOC’s 5-year plan for integrating WPS initiatives into Army education and training, as appropriate, for future large scale combat. PKSOI will review the Operational Gender Advisor Course compared to updated content in the PKSOI Draft Commander and Staff Guide to WPS. This information is intended to inform and stimulate a group discussion regarding future Army education and training to include WPS initiatives as valuable considerations to future military operations.

- 04 APR (0900 – 1630):
  - J5 GPP will present the status of the 2019 National WPS Strategy to include way ahead discussion during a Noon-time WPS Panel
  - J5 GPP will lead a mini-doctrine review/mission analysis to identify appropriate doctrine to nest substantial WPS material as a primary resource, including doctrine that drives JPME content, the Joint Planning Process, JIIPOE, and PMESSII analysis.

- 05 APR: PKSOI will conduct the out brief for the multiday session.

Participants:

- USG: OSD/JS, DoS, USAID, Joint Service Reps, USIP, and Military Academia (NDU)
- USA: Army CMDs (TRADOC & FORSCOM), ASCC WPS Rep., and DRUs (USAWC)
- Civil Society: NGOs, The Civil Society Working Group on WPS (USIP), Faith-based Institutions, and Interns
What: Women, Peace, and Security Working Group: DoD WPS Strategy and Implementation; Forecasting the WPS Narrative to support the Land Component Force in Meeting Requirements

When: 3-5 April 2019

Where: Will Washco Auditorium in Root Hall at USAWC, Carlisle Barracks, Pennsylvania

Pre-reading of Material for the WPS WG: All material and recommended references for the WPS WG are in a WPS Folder on the PSOTEW website (see URL below) except the following sent to registered emails:

- Working DRAFT of PKSOI WPS Guide (update), “Commander and Staff Guide to WPS: Integrating a Gender Perspectives in Military Operations” (a must read/review prior to PSOTEW)

- CRM for WPS Guide (provide response for edits to the Guide by/during PSOTEW)

- Background documents for Day One and Day Two:
  - WPS Legislation (P.L. 115-68)
  - WPS Strategy (2019)

PSOTEW Website: http://pksoi.armywarcollege.edu/conferences/psotew/index.cfm
PSOTEW GROUP 5 - WPS AGENDA

as of 15 March 2019

Schedule

Wednesday 3 April 2019

0800-0850 .......................... Registration of Attendees (see Instructions sent to registered emails regarding accessing the post, post map, Conference Approval Packet (includes Form 1610 from DTS for all DOD – on the PSOTEW website)

0850-0900 .......................... Welcome and Admin Remarks

0900-1130 .......................... See general PSOTEW schedule
                                    Keynote Address

1130-1215 .......................... Lunch / Marketplace Visit

1215-1330 .......................... Noontime Lecture: see general PSOTEW schedule

1330-1630 .......................... WPS Working Group Session
                                    How to train the Army
                                    COL Oswald, PKSOI WPS Army Lead and
                                    Dr. LisaRe Babin, TRADOC WPS Lead

1330-1400 .......................... Introduction/ADMIN/Video (TBD)
                                    COL Oswald, PKSOI
                                    TRADOC’s Philosophy on Training the Army on WPS
                                    Dr. Babin

1400-1600 .......................... How will we train the Army? Discussion.
                                    COL Oswald

1600-1630 .......................... Wrap-up/Mini-AAR/Prepare Part 1 of Outbrief
                                    COL Oswald

1630 – TBD .......................... No-Host Social- all PSOTEW attendees – see general
                                    PSOTEW schedule
Thursday 4 April 2019

0900-1200 .............................................................................................................. WPS Working Group Session
Policy Briefs
CDR Mainor, J5 Global Policies and Partnerships

0900-0910 .................................................................................................................. Arrival / Introduction

0910-0940 .................................................................................................................. Overview of WPS Legislation, WPS Strategy, and IP development process

0940-1000 .................................................................................................................. Overview and Objectives of Small Group Work (initial doctrine review)

1000-1130 .................................................................................................................. Small Group Work: Aligning WPS Strategy (end state and strategic objectives) with Doctrine

1130-1215 .................................................................................................................. Lunch / Marketplace Visit

1215-1330 .................................................................................................................. Noontime Lecture: J5 GPP will present the 2019 National WPS Strategy to all PSOTEW attendees (Mainor/Oswald). Location: Will Washco Auditorium (be purposeful in getting lunch quickly): Request that all WPS WG members attend WPS Noontime Lecture

1330-1630 .................................................................................................................. WPS Working Group Session/AAR/Prepare Outbrief

1330-1400 .................................................................................................................. Small Group 1 Debrief and Feedback (JP x-x)

1430-1500 .................................................................................................................. Small Group 2 Debrief and Feedback (JP x-x)

1500-1530 .................................................................................................................. Small Group 3 Debrief and Feedback (JP x-x)

1530-1600 .................................................................................................................. Group Discussion and Wrap-Up
(Outbrief panel prep and what’s next)

1700-1900 .................................................................................................................. WPS Networking No-host Social
Location: LVCC

Friday 20 April 2018

0900-0930 .................................................................................................................. See general PSOTEW schedule

0930-1200 .................................................................................................................. Outbrief (includes WPS WG)

1200-1230 .................................................................................................................. Closing Comments (TBD)

1300-1430 .................................................................................................................. Stakeholder’s Principles Meeting