Women, Peace, and Security Working Group
Out-Brief
Women, Peace, and Security Working Group

Working Group Objectives

✓ Forecast WPS Narratives to support the Land Component Force in Meeting Requirements through a Capabilities Analysis (Shaping Exercise - Afternoon of Day 1)

✓ (Secondary) Ground an Understanding of Operationalizing WPS into Military Operations: PSKOI Draft Revision of the “CDR and Staff Guide on WPS: Integrating Gender Perspectives into Military Operations” (Pre-read material); Query WPS Community using CRM process

✓ Examine Common WPS Themes Applicable for Joint Doctrine and Informed by the Anticipated DoD WPS Strategy and Implementation Plan (Day 2)

✓ Noontime WPS Panel: Status of U.S. WPS (Day 2)

✓ Expand and Strengthen the WPS/Gender Network (Day 1 & 2)
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Participating Organizations (29 Rock Stars)

- **Day One**: Army focused
  - DoS
  - PKSOI (including 1 Foreign Officer), prior SOLLIMS SME
  - CCMD/ASCC; SOCOM; TRADOC (*Army University*), USAWC (*DDE*)
  - **G-3/5/7** DAMO SSC; **Army G-1** (talent management)
  - **USMC** Rep.; Marine Corps (Ret.) SME
  - USIP, One Earth Future, Int. Stability Operations Association

- **Day Two**: Joint focused
  - Interagency Participation
    - JS J-5 (GPP) Stability Humanitarian Engagement Management Division (WPS Portfolio)
  - **USMOG**
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Working Group Objective (How)
✓ Forecasting the WPS Narratives to support the Land Component Force in Meeting Requirements (Day 1)
  ✓ Set tone & Prime critical thinking
    ✓ Where we are now; Common ground in diversity
  ✓ TRADOC WPS Lead Brief - Army’s philosophy for WPS training /Discussion
  ✓ Shaping Exercise: RW Army Mock-Preview Operational Approach (imbedded 5 OBJs and DOD actions from former WPS NAP)
    ✓ Focus diversified group work (4)
      ✓ DOTMLPF-P
        ✓ TRADOC Capability Questions
        ✓ Other tools and references
        ✓ Back briefs/Discussion – Initial estimate of touch points
  ✓ Results: Initial touch points for an estimate to consider WPS actions, initiatives and programs in integrating WPS in the Army
  ✓ AAR: Phenomenal feedback for 1-hour of work; OSD/JS on Day 1
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Working Group Objective (How)

✓ DoD WPS Strategy and Implementation Plan (Day 2)
  ✓ Excellent overview of the Joint Doctrine Process
  ✓ Examine current state of the Strategy
  ✓ Focus on Doctrine (across the Joint DOTMLPF-P capabilities)
    ✓ Current and proposed doctrine
    ✓ Focus diversified group work (4) – insightful back briefs!
      ✓ Specific Themes/Concepts
      ✓ Core Doctrine: JP 3-0 Joint Operations
      ✓ Re-brief of an optional JP: (JP 5-0; IR; LDRSHP & EDUC)
  ✓ Noontime WPS Panel:
    ✓ Status of U.S. WPS (Counterterrorism including conflict; Sector-specific Gender Analysis)
      ✓ WPS basics
      ✓ WPS legislation
      ✓ Foreshadowing on strategy and IP development process
  ✓ AAR: JP 5-0 WPS depth for planning (COG); Fresh insight
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Discussion/Recommendations

✓ Raised Consciousness: Move toward the Meaningful Participation of Women as an End state
✓ WARM START of Key Defense WPS Themes to inform DODIP/DODD:
  ✓ Gender Perspective (having a gender responsive instead of a gender-blind force)
  ✓ Women in Security Sector (influencing PN) (UNs’ 30% threshold – critical mass for decision-making power)
  ✓ Early Warning and conflict prevention
  ✓ GBV
  ✓ Sex & Age disaggregated data (LGBTI...?)
  ✓ Depth in:
    ✓ Gender Analysis (DOTMLPF-P); ASI?
    ✓ Redefine Gender: WMBG; Security; Population
    ✓ Weaponizing gender (proactive vs. reactive)
    ✓ KLE (women Leader inclusivity in Partner Nation)
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**Way Ahead**

**DoD WPS Strategy and Implementation Plan**

**Development Timeline (120 days)**

- **Milestones**
  - Headquarters (HQ) Signed
  - IA AMF Plan Signed
  - DoD Gender Network
  - DoD Gender Network
  - DoD Gender Network
  - DoD Gender Network
  - DoD Gender Network
  - DoD Gender Network
- **Events**
  - 33 April: DoD Gender Network
- **Key Events**
  - 29 March: DoD Gender Network
- **Month**
  - **04/13**
- **Dedicated Technical Discussions**
  - 9 April: DoD Gender Network
  - 23 April: DoD Gender Network
  - 30 April: DoD Gender Network

**UNCLASSIFIED**

**US, DoD WPS Strategy**

**DOD WPS Strategy?**

**Sexual Assault Prevention and Response Strategic Plan, 2017-2021**

**DoD Instruction # # # #**

**WOMEN, PEACE, AND SECURITY ACTIVITIES**

**IMPLEMENTATION OF THE WOMEN, PEACE, AND SECURITY STRATEGY**

**Originating Component:** Office of the Under Secretary of Defense for Policy

**DODD/I**

- WPS will stay under SOLIC
- HADR has big piece; includes DHS
- SEC COOP synch – DSCA
- Scrub: Legislation-UN-NATO-5 FVEY-OSD DEPTs-CCMDs-Services

**DoD Gender Parity Directive?**
BACK-UP SLIDE
DoD WPS Strategy and Implementation Plan

Development Timeline (120 days)

- Milestones
- Events
- Key Events
- Month
- Dedicated
- Technical
- Discussions

- U.S. WPS Strategy
  - Signed
  - Mar
  - Apr
  - May
  - Jun

- You are here

- DoD WPS SIP
  - Workshop
  - Security Cooperation Synch (OSD/DSCA/J5)
  - CSWG Initial Consultation
  - CSWG Final Consultation
  - DoD Gender Network Initial Review
  - DoD Gender Network Final Review

- AM+E Workshops
  - 2 x 4HR (morning) sessions
  - One week apart

- C+B Workshop
  - 2 x 2HR sessions
  - Same week

- IA AM+E Plan
  - Due 90 days after strategy signed

- DoD WPS SIP / DODD
  - IA AM+E Plan signed
  - Due 90 days after strategy signed

- WPS Implementation Plan Due to NSC
  - (S+104)

- DoD Gender Network
  - Initial Review
  - (S-Day)
  - Final Review
  - (S+90)
  - (S+104)
  - (S+120)

- Dedicated Technical Discussions
  - (between DoD Gender Network Initial Review and Final Review)
  - DOTMLPF-P, etc

- Milestones
  - Events
  - Key Events
  - Month
  - Dedicated
  - Technical
  - Discussions

- (S-Day)
  - DOD WPS SIP + DoDD DRAFTING
  - Conferences approval PROCESSING

- 1. Security Cooperation Synch (OSD/DSCA/J5)
- 2. HADR Synch (OSD/P + USAID SMEs)
- 3. Doctrine/Policy (J7/J5)
- 4. Organization/Personnel/Training/Leadership + PME Synch (OSD P&R/J1/J7/NDU)
- 5. Materiel/Facility Synch (OSD/J4)
- 6. Legislation/UNSCR/NATO Synch (OSD/J5)
- 7. Other countries’ NAPS Synch (OSD/J5)
- 8. IA Synch (IA AOs)
- 9. J-Dir Synch (J5)
- 10. DoDD Synch (OSD)
- 11. Functional CCMDs (J5)